

12 July 2016

Dear 40(2)

Request for information: RFI-2016-0711

Your request for information about Bullying has now been considered. The information held by the Council relevant to your request is set out below:

1) How many official complaints of harassment and bullying at work did you receive between the 1st April 2009 and the 31st December 2015?

2

2) How many of these complaints were upheld in favour of the complainant?

None

3) How many of those which were not upheld in favour of the complainant went on to Appeal?

None

4) How many of those that went to Appeal were found to favour the complainant?

N/A

5) How many complaints went on to an Employment Tribunal?

None

6) How many of these were found to uphold the complaint?

N/A

7) Out of how many of those allegations (the number given to question 1) did the complainant of bullying claim that the bullies were telling lies?

None

8) How many staff does your authority have and what is the current population within your authority's area?

428 headcount – 340.65 Full time equivalents.

Population figures for Newark and Sherwood are available on the following website:

<http://www.newark-sherwooddc.gov.uk/investnewarksherwood/factsfigures/populationandage/>

This response refers to information held by Newark & Sherwood District Council and does not include information relating to the Council's housing stock or the management of that stock. This information is held by a wholly owned arm's length company, Newark and Sherwood Homes Ltd, which for the purposes of Freedom of Information, is classed as a separate public

body. Newark and Sherwood Homes Ltd can be contacted via their website at www.nshomes.co.uk

This request has been handled under the Freedom of Information Act 2000.

If you have any further queries or concerns about the information provided please do not hesitate to contact us. If we do not hear from you within 40 days, starting the day after the date of this letter, we will consider the request closed.

If following our response to your query you are still dissatisfied you have the right to request an internal review. This will be conducted by the Director of Safety or the Deputy Chief Executive who have not been involved with the request or complaint until this point. Should you wish to proceed to this stage please advise us quoting the reference number at the top of this page.

Should you be dissatisfied with the outcome of any internal review to the Council you have a further right of appeal to the Information Commissioner's Office, details of which can be found on the Information Commissioner's website www.ico.org.uk/

More details of this complaints process are available to view on our website at the following link: www.newark-sherwooddc.gov.uk/yourcouncil/makingarequestforinformation/accesstoinformation-complaintsprocedure/

Yours sincerely

David Clarke

40(2)

A black rectangular redaction box covers the signature area, with the text '40(2)' written in red above it.

Information Governance Officer