

Your ref:  
Our ref: **RFI-2020-0269**

15 April 2020

Dear Sir/Madam

**Request for information: RFI-2020-0269**

Your request for information about Zero hours contracts has now been considered. The information held by the Council relevant to your request is set out below:

1. What is your policy on zero hours contracts?

**We do not hold a policy on zero hours contracts**

2. How many workers are currently employed by Newark and Sherwood District Council on zero hours contracts?

**72 employees**

What is the breakdown of these figure according to:

(a) occupation

**1x Art Development Officer**

**32 x Bar Staff**

**1 x Box office assistant**

**1 x Castle and projects officer**

**7 x Catering assistant**

**3 x centre support assistant**

**1 x cleaner**

**1 x lorry park attendant**

**1 x gardener**

**18 x technical assistant**

**2 x visitor information centre assistant**

**2 x waste management operative**

(b) sex

**45 x Female**

**27 x Male**

(c) race

**1 x white and Asian**

**51 x white British**

**20 x not stated**

(d) age?

**7 x 16-19**

**22 x 20-24**

**8 x 25-29**

**15 x 30-44**

**21 x 45-59**

**3 x 60-64**

**2 x 65-74**

**0 x 75 or over**

3. How many workers are currently employed on zero hours contracts via agencies, contractors or sub-contractors that provide workers to Newark and Sherwood District Council? If this data is not available, please provide the names of the agencies, contractors or sub-contractors that you use to employ workers indirectly.

**We use Comensura**

4. How many workers are currently employed on minimum hours contracts directly by Newark and Sherwood District Council or via agencies, contractors or sub-contractors that provide workers to Newark and Sherwood District Council?

**We use Comensura**

5. How many workers in total does Newark and Sherwood District Council currently employ? What is the breakdown of these figure according to (a) occupation, (b) sex, (c) race and (d) age?

(a) occupation

**We do not have a structure chart that shows every occupation however if you were to visit our website and look at the management structure chart you will see what business units the council comprises of, if you would like a breakdown of occupations for a particular business unit please let us know.**

(b) sex

**338 x Female**

**273 x Male**

(c) race

**3 x Any other mixed background**

**4 x Asian Indian**

**2 x Black Caribbean**

**1 x Chinese**

**4 x Prefer not to say**

**1 x White and Asian**

**2 x White and black African**

**1 x White and black Caribbean**

**535 x White British**

**3 x White Irish**

**4 x White other**

**51 x Not stated**

(d) age?

**17 x 16-19**

**50 x 20-24**

**50 x 25-29**

**149 x 30-44**

**284 x 45-59**

**51 x 60-64**

**10 x 65-74**

**0 x 75 or over**

This request has been handled under the Freedom of Information Act 2000.

If you have any further queries or concerns about the information provided please do not hesitate to contact us. If we do not hear from you within 40 days, starting the day after the date of this letter, we will consider the request closed.

If following our response to your query you are still dissatisfied you have the right to request an internal review. This will be conducted by a member of the Senior Leadership Team who has not been involved with the request or complaint until this point. Should you wish to proceed to this stage please advise us quoting the reference number at the top of this page.

Should you be dissatisfied with the outcome of any internal review to the Council you have a further right of appeal to the Information Commissioner's Office, details of which can be found on the Information Commissioner's website [www.ico.org.uk/](http://www.ico.org.uk/)

More details of this complaints process are available to view on our website at the following link: [www.newark-sherwooddc.gov.uk/yourcouncil/makingarequestforinformation/accesstoinformation-complaintsprocedure/](http://www.newark-sherwooddc.gov.uk/yourcouncil/makingarequestforinformation/accesstoinformation-complaintsprocedure/)

Yours sincerely

David Clarke



Information Governance Officer